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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

PICTURE PARANOIA

The far rightwing does some outrageous things, but this should top them all.

A recent letter (not from a friend) had a sticker on the back, recommending that "patriots protest 6¢ portrait promotion of F.D.R." This is a reference to the new postage.

Franklin Roosevelt who gave leadership to the drive of the great majority of the people for economic advancement and a better life, has been dead for nearly 23 years, but even his picture is anathema to the sick rightwing mentality.

These people are not funny. They have a dedicated belief that they are right and the rest of the world is in a plot to destroy their "freedom"—by which they mean a right to trample on everyone else.

They are not funny because they work for their crazy programs and they get into politics up to their elbows. They are the people who support the ex-governor of Alabama who wants to be President. Their votes are welcome to the state superintendent of schools who wants to be U.S. Senator.

They don't like liberals, labor or minorities. Their prejudices are religious as well as ethnic. They want to drop the bomb—right now.

Any union member who isn't registered to vote and who does not worry about who gets elected should stop and think about what this country would be like if these eager beaver rightwingers can take over—as they are fully determined to do.

The envelope sticker recommends using two 3-cent "Liberty Statue Stamps" instead of the 6-cent with the portrait of F.D.R., whom it calls a "betrayer."

However, this particular correspondent didn't seem to have any 3-centers handy. He used two one-cent stamps with Thomas Jefferson on them and a 4-cent stamp bearing a portrait of Lincoln.

Those two radicals?

★ ★ ★

PARKED in front of the State Building on Jackson Street in Oakland one afternoon last week was a car with two stickers urging Governor Reagan's recall.

That could be called taking the battle into the enemy's front yard.

However, after a year of working under "cut, squeeze, trim" Ronnie, there should be a lot more state employes now than formerly who wish the 1966 election had turned out differently.

So maybe that driver felt the natives would be friendly.

OFFICIAL NOTICES

Correspondents columns will be found on page 4 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on pages 5 and 6.

Job Project ending; minority aid studied

How the East Bay helped



The Alameda County labor movement gave direct, effective support to the successful San Francisco newspaper strike by making available, without charge, the East Bay Labor Journal's production facilities for the extensive union public relations campaign.

All editions of the newspaper strike bulletin, from No. 12 to the final No. 52, both pictured at left, were printed at the Labor Journal and run off on its presses. So were countless other pieces of printed material, mobilizing membership and public support for the newspaper unions' battle.

When newspaper unions asked for help early in the strike, officers of the Alameda County Central Labor Council and Building Trades Council unhesitatingly offered the Labor Journal's facilities.

San Francisco newspaper unionists furnished the labor and the Labor Journal furnished its facilities, paper stock and ink. A total of 41 strike bulletins were produced plus 34 leaflets, brochures and other publications.

The work, by San Francisco printers, pressmen, editorial workers and others was done in the late afternoon and evening as the Labor Journal cleared the decks for the job.

All of the printed material showed the skills of journeymen newspaper workers. They were well-written, well-displayed and attractive.

Before Alameda County labor filled the breach, the newspaper unions made do with mimeographed bulletins.

With Labor Journal help, these were supplanted by extremely

MORE on page 8

CLC explores training plan for integration

Alameda County labor's pioneer Work Training Program for disadvantaged youths is nearing its end after proving that unions—despite carping in some quarters—can and do open job opportunities to minority workers.

On the knowledge gained in the one-year experimental and demonstration anti-poverty program, the Central Labor Council will now explore feasibility of a new training program aimed at improving integration by an emphasis on minority youth, rather than on poverty alone.

The current program was funded a year ago by the U.S. Labor Department and is to end March 20.

EXTENSION ASKED

Executive Secretary - Treasurer Richard K. Groulx told the Labor Council Monday night that a 90-day extension has been asked to benefit the trainees by utilizing a considerable sum which will not have been spent by the official closing date.

The project, which placed 151 poverty-level young men and women in jobs, had difficulties as well as successes.

One stemmed from the fact that its financial plans were

MORE on page 8

BTC hits Reagan compensation bill; Peralta plan opposed

The Alameda County Building Trades Council this week gave its endorsement to State Senate Bill 184, the answer to a Reagan administration measure which would prohibit workmen's compensation benefits for heart attacks.

Industrial Accident Commission policy has been to allow compensation for job-caused heart conditions and death benefits of up to $28,000 for survivors.

SB 184 will make this policy law, affirming that heart attack victims with 10 years in the industry are suffering job-caused disability and should receive compensation.

An administration bill, the council executive committee reported to Tuesday's council meeting would rule out all heart attacks from compensation.

A Peralta College proposal to set fixed proportions of minority employes on college building projects will be challenged as running counter to union and management affirmative action plans, based on realities of the building industry, Business Representative J. L. Childers told the council. It could free employers from hiring from designated unions.

He pointed out that the pro-

MORE on page 8

Clerks seek pact with food chains

Negotiations were underway this week as Alameda County Retail Clerks 870 and Clerks locals from Napa to Santa Clara County sought a uniform contract with common anniversary date with the food market chains.

Members of 870 and Contra Costa County Local 1179, whose contracts' anniversary date was February 29 have overwhelmingly approved a strike if necessary. They are working under terms of the old agreement during bargaining.

Meanwhile, in San Francisco, Clerks Local 648 won a settlement with chains represented by

MORE on page 8

Glass Workers strike here; oppose international stand

East Bay members of the AFL-CIO Glass Bottle Blowers Association struck last week on the expiration date of their nationwide contract.

They walked out March 1 when no new contract had been negotiated, taking a "no-contract-no work stand" in opposition to their international union which had agreed to a day to day extension of the contract in nationwide bargaining at Miami.

WESTERN STRIKE

Unionists here reported that the strike also involved plants in the Northwest and Southern

MORE on page 8

Night work for COPE begins

Volunteers began working at the Alameda County COPE office, at 595 Sixteenth Street, Oakland, Monday night, and will continue every Monday evening preparing the vital 1968 voting registration drive.

There's an attractive offer for volunteers who come to COPE direct from the job. A free dinner will be served from 5 p.m. to 6 p.m. at the COPE office on Monday work evenings.

Assistant Secretary Ed Morgan told the Alameda County Central Labor Council that Council delegates might bring wives or husbands to COPE, have dinner, put in volunteer work, then pick up their spouses after the Labor Council meeting.

Still badly needed are union membership lists for the volunteers to check to determine who isn't registered. More volunteers to be deputy registrars and work in the COPE office are also in demand.

HOW TO BUY

Here's how you can save on taxes

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

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If you don't take the time or trouble or don't know all your legal tax-savers, you'll shoulder more than your fair share of the tax burden. You'll be subsidizing the wealthy taxpayers who take advantage of every loophole. In fact, they got Congress to make the loopholes.

As we have warned, wage-earners often take the easy way and use the short-form tax return (1040A) when they should first make sure they are not passing up tax savers available only on the long form (1040).

The possible savers you can take only on the long form are of two kinds:

1. Exclusions from income: Several types of nontaxable income can be "excluded" (subtracted) from your income. There is a space to do this on page 2 of the long form under "Adjustments to Income." The most important possibilities for employes are "sick pay" and "moving expenses," and in some cases "employe business expenses" (in addition to the job expenses deductible under general deductions).

"Moving expenses" for moving to a new job location also can be subtracted from income in the space provided, under specified rules.

"Employe business expenses" that some wage-earners may be able to subtract include travel and lodging expenses, if you must be away from home overnight long enough so you need to get sleep because of your job, or if you are working on a temporary job away from the area where you usually work.

2. Deductions: These are different than "exclusions from income." They include charitable contributions and many other specified personal and job expenses you can deduct from your taxable income if you do not take one of the two standard deductions.

You really have a choice of three methods of taking deductions and have to compare which would give you the largest total deduction: (1) itemize; (2) the 10 per cent standard deduction; (3) the "minimum standard deduction."

You can "itemize" deductions only on the long form. The short form permits only the standard deductions. The "10 per cent standard" deduction is 10 per cent of the income you report, but not more than $1,000 on one return. The "minimum standard" allows you $200 plus $100 for each exemption listed on your return for you, your wife and dependents, and for old age and blindness.

Here's how it works: A couple under 65 with two children have taxable income of $7,00. They estimate all possible deductions and fing they add up to $600 and there is no income which they can "exclude," Obviously it would be better to choose one of the two standard deductions since even 10 per cent of their income comes to $7000. This would also be better than the optional "minimum standard" deduction which allows only $600.

But another family the same size with the same $7,000 income finds $800 of allowable deductions to itemize. They use the long form.

A family with the same number of dependents but $5,500 of taxable income, has only $500 of deductions which might be itemized. The "minimum standard deduction is best since they can deduct $600 compared to $550 for the 10 per cent standard deduction.

In figuring out whether to itemize or not, make sure you know all your potential deductions. It is not possible to list them all but here are special tips:

MEDICAL: You can deduct medical expenses only in excess of 3 per cent of your adjusted gross income as shown on line 9 of page 1 of the long form. You can include nonreimbured doctor, dental and hospital fees; medicines and household remedies over 1 per cent of adjusted gross income; eyeglases and others aids; transportation costs to get medical care, and the share you pay for health insurance, including for Medicare Part B.

This is very important: For the first time **you can deduct one-half the amount you pay for health insurance premiums without regard to the 3 per cent limitation, up to $150. Take this deduction whether or not you have enough other medical expense to itemize. The other half of health insurance premiums** plus the excess over the $150 limit also is deductible subject to the 3 per cent limitation.

CONTRIBUTIONS: You can deduct cash donations and the fair market value of goods and property given to charities and churches.

OTHER TAXES YOU PAY: These include property tax, sales and use tax, and state and local income taxes.

INTEREST AND FINANCE CHARGES: Deductible on mortgages, on cash loans and installment debts, up to certain limits.

CASUALTY AND THEFT LOSSES: Nonreimbursed losses, including car damage even if your fault, are deductible over $100.

EMPLOYEE EXPENSES: Don't forget you can deduct union dues; costs of uniforms and special safety clothing; tools; technical books; employment agency fees; vocational education expenses under specified rules.

CHILD AND DISABLED DEPENDENT CARE: Can be deducted under specified limits by working women and sometimes men (even if you pay a relative).

What They Wore... by PHYLLIS JOYCE



State charges appliance 'prize' no bargain in suit on S.F. firm

Charging Dart Appliance Stores, Inc., of San Francisco with a "prize" gimmick which actually costs consumers more than if they had made a straight purchase, the state attorney general's office has moved to halt the firm's operations.

The gimmick, a complaint in San Francisco superior court charged, is an "Appliance Sweepstakes."

Individuals are told they have won a free appliance but must buy a five-year service policy which costs more than the retail price of the "prize" the suit charged.

Deputy Attorney General Clinton R. Jeffers, who filed the complaint, said Dart also passes out discount certificates. But, he said, the cost of the appliances on which the discount applies is so high that the customer pays as much or more than the true retail value.

The suit seeks civil penalties against Daniel Preville, the firm's president, other officers and representatives of Dart and Consumers Marketing Service.

The complaint charges violation of the State Business & Professions Code and asks the defendants be restrained from unlawful, unfair and fraudulent business practices, false or misleading representations on sale or repair of appliances and that each defendant be assessed $2,500 in civil penalties for each act of false or misleading advertising or misrepresentation.

Dart and Consumers Marketing Service have stores in other areas of the state, the attorney general's office said.

Stitzel-Weller boycott backed

If your favorite whiskey is Old Fitzgerald, Cabin Still, Old Elk or W. L. Weller, the AFLCIO would like you to change your brand to support the Distillery Workers' boycott of Stitzel-Weller Company products.

Or you could even go on the wagon. The union has been struggling with Stitzel-Weller for six years after the firm arbitrarily rejected proposals which the rest of the distillery industry bought. The boycott, the AFLCIO said, supports the union's organizational drive.

Besides its own brands, Stitzel-Weller makes a number of private-label whiskies.

Grow like weeds

Gardeners who wonder why weeds flourish year after year, no matter how thoroughly they are hoed or sprayed, get their answer in the long life of weed seeds.

"Shortlived" weed seeds, says the National Farmers Union, are able to grow after lying dormant from two to five years, but other varieties are still fertile after being in the ground for 20 to 70 years.

And, wherever weeds have grown, the soil is loaded with their seeds, just waiting for the right conditions.

Getting Your MONEY'S WORTH

In Germany, pans coated with nonstick material will be required to carry the warning, "Dangerous when overheated." But the danger of irritating fumes from the small amount of coating on the fry pans Consumers Union has tested recently is remote even under conditions of extreme overheating. And extreme overheating does not occur in electric fry pans, whose maximum temperature is limited by a thermostatic control.

With a nonelectric coated pan, the coating is unlikely to break down in normal cooking. But after accidentally leaving an empty pan over a high flame, simply turn off the burner and open a window.

THE MARCH issue of Consumer Reports carries the following summary of the status of the diet pill seizures by the federal government:

The Food and Drug Administration has seized a huge quantity of thyroid and digitalis pills on charges they are dangerous if taken as directed for weight reduction. Included were Thyrodig, put out by Western Research Laboratories, Denver; Thyalis and Parloid, by Lanpar Co., Dallas; and unbranded pills produced by National Western Laboratory, Abilene, Texas. Dr. Herbert Ley, director of FDA's Bureau of Medicine, stated: "Both digitalis and thyroid are useful drugs for certain conditions, but they are not safe in the treatment of obesity." The Government said that thyroid-digitalis weight - reduction preparations had been implicated in 10 deaths since September, 1967.

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Nature study

"You can hold a crocodile's mouth closed with one hand," declares a naturalist. . . . Then all you would have to do would be to maintain the status quo until one of you starved to death. **—UMW Journal.**

It figures

A father gives away his daughters to boys who aren't half good enough for them, so he can have grandchildren who are superior to all others. — **International Teamster.**

BOOST THE LABEL!

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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606

Elmer Brown, ITU president, longtime leader, dead at 66

Elmer Brown, president of the International Typographical Union for nearly a decade, died in Colorado Springs, Colo., Feb. 27 after an extended illness. He was 66.

Brown had announced his intention to retire when his fifth term expired next July.

CALLED FIGHTER

In a telegram to Mrs. Brown, AFLCIO President George Meany and Secretary-Treasurer William F. Schnitzler called the ITU president "an indomitable fighter" for his union and its members. "His leadership during a period of constant change will be long remembered by everyone in the craft."

Printing was in Brown's blood from childhood. He learned the trade working in his father's weekly newspaper plant in Tracey City, Tenn.

Brown was initiated as a journeyman in 1925 by Chattanooga Typographical Union 89. In 1927, he went to New York City and became a member of ITU 6. He served as president of "Big Six" from 1939 to 1941.

ITU OFFICER

Brown was elected second vice-president of the ITU in 1944 and served three terms. He became an international representative and later was named assistant to then President Woodruff Randolph in 1956. In 1958, Brown was elected president of the ITU and won re-election to four additional two-year terms.

He is survived by his wife, Ana Rosita, and two daughters, Mrs. Edward A. Davis of Colorado Springs and Mrs. Frank Hoffman of Phillipsburg, N. J.

'Plant with Pride' month in Oakland

March is "Plant With Pride Month" in Oakland as the Committee for Pride in Oakland called on organizations and individuals to pledge help in a tree-planting program.

The committee, a citizens group endorsed by the city council, wants to plant trees along Oakland's major entry streets as well as in busines, industrial and residential areas.

$5.00 A TREE

Those who wish to help are invited to pledge $5 for each tree they wish planted. Checks may be sent to the Committee for Pride in Oakland c/o Charles Brown, Coordinator for Pride in Oakland, City Hall, Oakland 94612.

The $5 donation includes cost of planting by park department crews. Service, garden, neighborhood and other organizations were asked to pledge 20 trees to cover each block they wish planted.

Further information is available from Brown at 273-3207.

They'll introduce Reagan's budget but don't seem to like it

Governor Reagan's $5,700,000,000 budget is an all-time record high for California or any other state—but there's more than a broad hint in the Legislature hat it has slighted essential services.

And in another Legislative quarter, it was greeted as "a cruel hoax" on the taxpayers, passing on $254,000,000 in increased local property taxes as a result of its "savings" on some of those same services.

SHARP LOOK

Chairman Robert W. Crown of the Assembly Ways & Means Committee, which is taking a close look at the budget, pinpointed areas where he wants to be sure of adequate financing.

They are higher education, welfare, crippled children's services and mental hygiene—familiar names since they have suffered past Reagan cutbacks and some are slated for new ones in the big new budget.

Crown said Ways & Means would recommend economies if he felt the governor wanted to spend too much, but he concentrated his comment on financing for services which are favorite Reagan cutback targets.

'FACT OR FANCY'

He said he wanted to know of the Governor's MediCal proposal was based on "fact or fancy" in view of "last year's shuffling and reshuffling of Medical figures."

And he noted an increase for the University of California is drastically short of what the University regents asked "to make up for the serious cutbacks inflicted by the governor last year."

But his language was diplomatic compared with Senator George Miller Jr.'s blunt condemnation.

Miller said that Reagan-proposed cuts in MediCal, education, welfare and hospital expenditures will dump a big $254,000,000 in increased local property taxes on the people.

The budget amounts to a cruel hoax on individual California taxpayers who, of course, pay both state and local taxes," said Senator Miller.

Reagan's watchword is "economy," but Miller called him "a big spender" because the budget uses up all the money raised in the governor's whopping $1,000,000,000 tax measure.

"I fear the economizers have lost a leader," he said. "Reagan is hell bent for election, flashing his magic lantern stacked with bewildering image.,"

Reagan's proposal, said Miller, is a "loss leader budget."

Somewhat ironically, both Miller, a Martinez Democrat and chairman of the Senate Finance Committee, and Crown, a Democrat from Alameda, must introduce the governor's budget in Senate and Assembly because of their committee posts.

But they didn't say they liked it. Here's Crown's comment:

"I note that the University of California is budgeted at $280,000,000 in State General Funds. While this is $36,000,000 over last year's appropriation, it falls drastically short of the Regents' $311,000,000 request to make up for the serious cutbacks inflicted on the University by the governor last year as well as meet the increased enrollment of more than 6,000 students.

"We will review the University Budget closely to guard against any further deterioration in quality.

"The state colleges will be called upon to educate 12,000 additional students. This is the equivalent enrollment of one new college campus.

"The budget proposes $224,300,000 for the state colleges, an increase of $36,400,000.

"However, our review here will also be based on the great need of the state colleges to 'catch up' after the governor's severe cutbacks of last year.

"The Legislature must also take a close look at the Administration's proposals for health and welfare spending. Based on last year's shuffling and reshuffling of MediCal figures, we need to know whether the estimates this year are based on fact or fancy.

"In the sensitive area of Crippled Children Services, it is the Legislature's responsibility to see to it that the funds appropriated are adequate to run a first class program without reduction of important services, as happened this past year.

"We also need to know if the Administration's approach to the financing of the Department of Mental Hygiene is consistent with humane and effective care of the mentally ill and retarded.

"Finally, we must carefully scrutinize the Administration's Social Welfare bulgetary proposals to see to it that the taxpayers' money is spent in the most efficient manner to provide for society's forgotten citizens—the blind, the disabled, the elderly, and needy children."

Crown's fears for the university were amply backed up by U.C. President Charles J. Hitch who charged that for the second straight year the governor's budget had "virtually eliminated all improvements and new programs."

"The 1967-68 austerity budget," Hitch said, "has been used as a base for determining 1968-69 workload assignments." Continued reduction in workload support, he added, "in future years . . . must result in elimination of services, deferrals or in reduced quality." Construction requests also were drastically cut back.

Assemblyman Crown has named six Ways and Means subcommittees to give a fine-tooth going over to the budget. They started work last week.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Carpet Layers apprentice test set

The East Bay Carpet, Linoleum and Soft Tile Layers Joint Apprenticeship Committee announced that an entrance examination for qualified applicants for the carpet and lineoleum layers' apprentice program will be held March 25.

All those interested must apply before March 21. Applicants must be between 18 and 25 years of age and must have a high school diploma or the equivalent.

In addition, applicants must show proof of their age and education. Applicants will be accepted from 8:30 a.m. to noon, Mondays through Fridays in Room 227, of the Penn Building, 354 21st Street, Oakland, according to C. S. Peterman, Coordinator.

Office Employees win at auto agency

Office & Technical Employes Local 29 has organized its fourth auto dealership in Alameda County, with a vote by the office employes at Dahl Chevrolet in Oakland to make the union their bargaining agent.

Local 29 won the National Labor Relations Board election against a Teamster office workers local.

Three other unions, representing other workers at the plant, gave valuable assistance to the Office Employes, President John Kinnick said.

They are Auto Machinists 1546, Auto, Specialty & Marine Painters 1176 and Auto Salesmen 1095.

Printers to hear international aide

Typographical Union 36 will be host to northern California ITU members at the semi-annual Chairman's Forum, Sunday, March 31 at the Edgewater Inn in Oakland.

Major speaker will be Joe Bingel, ITU international representative, former secretary of New York Local 6's executive committee and chairman of the former Herald-Tribune chapel.

He is expected to discuss problems facing unions in strike situations, tactics when a strike is looming and the legal ramifications likely in tough strikes.

Local 36 President Art Triggs said officers and members of all locals from Bakersfield to Eureka, particularly members of the Northern California Conference of Typographical Unions, were invited. The session starts at 10 a.m.

Culinary Union is forced out in Santa Cruz

Union culinary workers and bartenders in the resort area of Santa Cruz told California labor this week that all their contracts had expired after negotiations which produced no offer by employers.

Hotel & Restaurant Employees & Bartenders 742 urged union members not to patronize any of the 30 establishments involved.

The California Association of Employers, representing six major Santa Cruz establishments, met with the union only twice during negotiations which began in February, Local 742 Secretary-Treasurer Vera Van Dusen disclosed.

Twenty-four other employers were invited to meet with the union but failed to show up, she added.

Following expiration of the contracts, CAE filed for an election with the National Labor Relations Board to determine whether or not the union represented the employes who have been under contract for as much as five years, she said.

The expired contract included a modified union shop, but the union was forced to go into court last year in an attempt to enforce it. CAE replied with an NLRB unfair labor practices charge, Mrs. Van Dusen reported.

Picket sanction has been granted against one of the major restaurants by the Santa Cruz County Labor Council, while the union mapped further moves in the dispute.

Tell 'em you saw it in the East Bay Labor Journal!

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Room 808, City Hall—Oakland, Calif.

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NEWLY-APPOINTED director of the AFLCIO's national voting registration and get out the vote drive is LaRoy H. Purdy, civic affairs director of the Communications Workers. Purdy, center, discusses the challenging job with AFLCIO COPE Director Alexander Barkan, left, and CWA Secretary-Treasurer William A. Smallwood.

U.S. survey disproves claims minimum hike would cost jobs

Prophesies of economic doom when the federal minimum wage was raised a year ago proved just as false as similar predictions in earlier years, the Labor Department disclosed.

Observers saw the implication that similar complaints that this year's wage increase would cause jobs to be lost would also fail to stand up.

Employment continued to rise after the February, 1967, raises, said Secretary of Labor W. Willard Wirtz in a report to Congress.

"There is little or no evidence of layoffs or plant shutdowns related to the minimum wage increase," he added.

A year ago, coverage of the Fair Labor Standards Act was extended to 9,100,000 more workers and the wage floor moved up from $1.25 to $1.40 an hour.

This year, the second phase of the 1966 amendments raised minimums from $1 an hour to $1.15 for newly covered workers and from $1.40 to $1.60 an hour for those previously covered.

About 4,500,000 got wage increases averaging 12 cents an hour on February 1, 1967, when the 1966 amendments first took effect. Approximately 7,200,000 workers were to get increases averaging nearly 16 cents an hour when the second-phase rates became effective February 1, 1968.

"How well the economy will adjust to the (second) step-up in minimum wage rates can be gauged in part by an examination of the effects of the first phase," the report noted. It listed these findings based on studies by the Wage-Hour Division:

- The economy as a whole has continued to prosper. Hourly earnings of all private nonagriculture workers averaged $2.70 September 1967, 9 cents more than in January 1967. Weekly earnings averaged $103.41, $3.71 more than in January.
- Total employment continued to rise—from 72,000,000 in January 1967 to 74,600,000 last September, an increase of nearly 2,500,000 million workers, or 3.4 per cent.
- Manufacturing jobs increased by 121,000 workers.
- In the retail and service industries for which data are available, employment was greater in September 1967 than in January 1967.

Manpower program

Special manpower programs administered by the Department of Labor will provide 1,300,000 training and employment opportunities in the fiscal year beginning July 1.

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Steel Machinists 1304

BY DAVE ARCA

Hi. The bitterness of love's labor lost, curdled our affection for Labor leadership in Alameda County.

Our last week's STEEL MACHINISTS 1304 wasn't printed. On purpose. The editor called to say our topic was taboo. We haggled about a bit, but the Journal arrived minus our 1304 report.

Then, without a word of warning, we were fired. Even after participating in every phase of every Program, we got the shaft. The results are the same, but the procedure was different.

Our Director stood beside us during a Staff meeting, and talked about things other than his intent. We reported what we hoped to do with our Steel Machinist report. But even then he said nothing. Only when we saw TWO paychecks in our pay envelope did we finally get the message. By that time the Director escaped to an Executive Committee meeting of the Council. We waited all day. When we got him on the phone, he was ordered to cut the Staff, he said.

Such is life in the Labor Movement of the far West. We have elections pending. If Labor divides, leadership is lacking. Labor is dividing. Labor, in Alameda County, once was direct. Now we're devious. Integrity decay is a kind of corruption. Okay? Okay.

AFSCME Local 371

BY NAT DICKERSON

We have recently been informed that at least one of the brothers of our local, appointed as steward, has a record of being racist in background. In itself, this would not be important, but he happens also to be a foreman.

If this information is true, we must examine our method of appointments, and delve deeper into the International Constitution and bylaws, to see if we are conforming to them, in practice. Many of the most liberal, white union officials are not properly oriented towards fairness in racial matters. Some of the reasons for this is, because of traditional, and prevailing indifference of whites towards minorities, they (minorities) must generally face a norm based upon lack of insight, or misunderstanding.

My informant expressed the thought that foremen should not be appointed as stewards; we feel that his complaint may be valid, if the evaluations previously stated are made. Should there be any validity to this complaint, a tremendously negative impact will be made upon the organizational potential of the local, as there are now more minority group employes, in G&B, than ever before.

We were happy and proud to have had Brother L. (Robby) Robinson, custodian since September 1950, and former President of Local 371, working with us in Wurster Hall. He was recently operated on for ulcers at Alta Bates Hospital. Before this, he worked at Alumni House and he must have, apparently, been intendend as replacement for the Two men short in Wurster Hall already, due to illness. Brothers, please be attentive to all that is now transpiring in our department.

Watchmakers Local 101

BY GEORGE F. ALLEN

This week we have a proud grandfather and it's a "first" for him. Robert Schenk's daughter Jeanne presented him with a grandson named Robert John, on February 23. Baby Robert was born at Kaiser Hospital in Oakland and weighed in at 8 lbs. 7 ozs.

Needless to say, cigars have been in the passing at Randolph Jewelers in San Mateo where Brother Schenk is the watchmaker.

Becoming a father for the first time is always a big event, however, the first grandson is, without a doubt, an even bigger event. To prove this old adage, all one had to do was listen to Brother Schenk who was really up in the clouds.

Good luck Robert from all of us—we know how you feel!

A month ago we reported that Brother Sterling Phillips, member of our Executive Board and watchmaker employed by Albert S. Samuels Co., of San Francisco was hospitalized. We are happy to report that Brother Phillips has returned to work.

In the same column, we reported that Edmund H. Brinkman, Proprietor Member, having his business in San Leandro, was in the Kaiser Hospital. We are happy to report that he too is now out of the hospital and has returned to work.

Barbers 134

BY JACK M. REED

Brothers, we had good attendance at our February meeting and an interesting demonstration by John Guerra on use of the new Oster electric scissors. The Oster blender was won by Al Chamorro.

The final hearing on the application of Henry Ostrosky to open a Barber College on East 14th Street will be heard at 30 Van Ness Avenue in San Francisco on Monday, March 11, 1968 at 9 a.m.

On Monday, March 18, 1968 at 2 p.m. in the Labor Temple, 23rd and Valdez Street, there will be a special meeting for the third reading, discussion and vote on items in our working agreement. No other business will be discussed and all members will have to be in good standing to vote. It will take a two-thirds majority vote for any issue to pass. Please attend.

Our audit is progressing and many inconsistencies are being cleared up. Auditor Al Holt, vice-president of our International, will have a financial report and recommendations to our Executive Board at their March meeting. Preparations are being made for the second annual State Association Hair Style Show to be held on Sunday, April 21, 1968 at the Hilton Hotel in San Francisco.

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Ironworkers 378

BY BOB McDONALD

The following members who have applied for pensions through the California Ironworkers Field Pension Trust have received notice that their applications have been approved:

Arthur J. Kynaston, Orville H. Ward, Clifford L. Jenkins, Howard A. Berry, Oran J. Owens, Perry J. Sexton, Ivan Cotman, Arvo M. Pennala, Gunner C. Anderson, Pat Taylor, John J. Franken, William C. Lewis, Henry D. Grimmett, August W. Jinkens.

Pension applications being processed through this local office currently, are listed below together with applicants for Vested Rights:

E. P. Hamblen, Tony Vierra, Jessie L. Cates, Lester Mittone, Kenneth Kerr, Wm. D. Hubbard, Frank Rafferty.

Pensions for Brother Gunner Anderson and Brother Chester Boswell are in process with the International.

Members reported injured or ill are listed below:

William Langston, Roy Lamm, George Pangburn, Dennis Gladstone, John Borho, R. Wetzel, Edward Hall, Monte Wigner, Jack Self, Irving Palmer, D. B. Smith, Hugh Sullivan, George Hall.

Harold Brown, Donald Silva, Rosenaldo Gonzales, George Crum, Cato Gill, Lawrence Lange, Henry Grimmett, Gerald Beck, Gene Langston, John F. McDonald, Stanley Wilczynski, Jerry Davis, Roy Pearson, Frank Rafferty and Boyd Pilcher.

Chips and Chatter

BY AL THOMAN

One hundred sixty-nine men answered job call this March 4. This list is about steady. Brother Benny is still at Gulfport, Miss., doing his stint in the Sea Bees.

Brother Ernie Shell died last week and was sent to Oklahoma for burial.

Thursday next is meeting night and it would be good to see you there.

United Asso. Credit Union

BY PATRICK WATERS

The United Association Credit Union has four vehicles for sale to the highest bidder. These are a 1964 Thunderbird hardtop, a 1964 Cadillac hardtop and a 1963 Pontiac hardtop and a 1967 Ford ¾-ton pickup. All three of the autos have air conditioning. Phone 893-6190 for further information or inspection.

Castlemont night school registrations being taken

Castlemont Evening School, 8601 MacArthur Boulevard, is taking registrations for the spring term which begins March 18, 1968.

Courses include auto mechanics; cabinet shop; civil service preparation; typewriting; bookkeeping; shorthand and dressmaking.

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Federal program for job safety urged by AFLCIO

Labor wants federal job safety and occupational health legislation action to protect the nation's 75,000,000 workers from job-related hazards is "long overdue," the AFLCIO Executive Council said.

It urged "the strongest support from all elements of organized labor" to push the Administration's bill through Congress.

"The annual death and accident rate is a grisly reminder of national neglect," the council said. "Each year 14,500 workers are killed at their jobs; 2,200,000 are injured; 250,000,000 man-days of work; $1,500,000,000 in wages and more than $5,000,000,000 in production are lost."

The Executive Council proposed some strengthening amendments to the Administration bill and stressed the importance of "adequate appropriations" to carry out the goals of the legislation.

As proposed by President Johnson, the legislation would direct the secretary of labor to set mandatory safety and occupational health standards to protect the 50,000,000 workers whose employment affects commerce.

He would have inspection powers, emergency authority to close down unsafe plants and to seek civil or criminal penalties against violators.

To strengthen the legislation, the AFLCIO urged that the law establish a new Center for Occupational Health within the Dept. of Health, Education & Welfare.

In testimony before a Congressional committee, Labor Secretary W. Willard Wirtz said experience has shown the present big death and accident totals can be reduced.

In the "few" states with extensive safety programs, Wirtz said, the death rate from work accidents is 19 deaths per 100,000 workers. "In the 10 states with the smallest programs," he added, "the death rate averages 110 per 100,000 workers."

Health care cost guidelines sought

Alameda County unions are planning a first move to cut the cost of services under health and welfare by seeking to find which practitioners are charging too-high fees.

Then, a meeting of representatives of 14 unions with the Alameda County Central Labor Council agreed, guidelines for fair charges should be set up.

Consensus of the meeting was that health care trusts should be asked to furnish clerical help to make a survey of charges by doctors, dentists and others to pinpoint those who are out-of-line.

Data thus secured, Labor Council Executive Secretary-Treasurer Richard K. Groulx reported to the council, may then be turned over to a panel of professional men to draw up guidelines.

The meeting was a follow-up to the council's countywide health care meeting held some months ago.

Delegates seated

New delegates seated by the Alameda County Central Labor Council last week were Don Alexander of Skills Center Teachers 1688 and Ed Smith of Automotive Machinists 1546.

Union wins first election under new NLRB ruling on hospitals

Employes of the University Nursing Home at Wheaton, Md., made history when they voted 35-9 to be represented by the State, County & Municipal Employes.

The election, conducted by the National Labor Relations Board, was the first since the NLRB's decision to assert jurisdiction over large private hospitals and nursing homes.

The unit at the Wheaton home is made up of custodial and dietary employes.

The NLRB has also ordered an election to be held—on a petition by the Building Service Employes—at the Medical Center Hospital in Oroville.

OVERRULES EMPLOYER

In its decision to the jurisdiction, the board overruled employer objections that private health facilities do not have sufficient impact on interstate commerce to come within the board's jurisdiction. The ruling said such institutions have an "ever-increasing impact" on commerce.

Another reason for jurisdiction is that private hospitals and nursing homes are "intimately connected" with the nation's health and welfare.

In agreeing to order the elections, the board reappraised a 1960 decision in the light of vastly expanded hospitalization insurance and the Medicare program.

CALIF. LOCAL UNION

The union which won its petition for an election at Oroville is Building Service Employees Local 22.

In its Oroville ruling the NLRB relates that the employer argued that the operations of private hospitals in general have an insufficient impact on commerce to warrant a change. The board disagreed, citing these reasons:

- Hospitals are a multibillion dollar complex comprising one of the nation's largest industries.
- Registered nurses, dieticians and therapists must be recruited from all parts of the country.
- Purchases of supplies and equipment "clearly have a substantial impact" on interstate commerce.
- As of 1965, more than 970 private hospitals had gross revenues of $551,000,000. More than 18,000 private nursing homes had 835,000 beds and gross national expenditures of $1,200,000 billion — an increase of 754 per cent since 1950.

Profits heading for record 51-billion dollar annual rate

Business will register an all-time record $51,000,000,000 in profits after taxes for 1967 when the government completes its survey of corporate earnings for the fourth quarter, a Wall Street Journal survey indicates.

Higher wage rates in union contracts won't cut back the profit surge for many industries which are charging higher prices and making greater utilization of capacity, said the Journal.

RECORD TO RECORD

Business appears to be on "the track that leads straight from one quarterly profit record to another," the Journal declared.

Its compilation of reports from 581 companies on earnings for the last three months of 1967 showed an increase of 5.2 per cent over the same period in 1966.

If the government's survey of fourth quarter earnings for all U.S. corporations "shows a year-to-year gain as large as that posted by the 581 early reporters, it will mean that total corporate profits after taxes have hit an annual rate of over $51,000,000,000," the paper said.

Even a gain smaller than 5.2 per cent "would lift corporate profits above the previous record annual rate of $49,400,000,000 reached in the third quarter of 1966," the Journal concluded.

THIS YEAR'S PROSPECTS

The outlook for the first three months of 1968, the paper said, "is for a bigger year-to-year gain in profits. . ."

Most industries expect sharp improvement in the first quarter of 1968, the Journal said and the auto and rubber industries which "turned in a good profit performance" expect to do still better.

The article declared that "many industries expect their profits to rise even faster than sales."

The paper singled out the auto industry as having "just about everything going for it this quarter" and a huge increase in profits expected.

Florida reporter wins Guild's Brown Award

A series of articles on graft and corruption that resulted in the conviction of one county official and indictments against two others has won the Newspaper Guild's 1967 Heywood Broun Award for Robert Wyrick of Today, a daily in Cocoa, Fla.

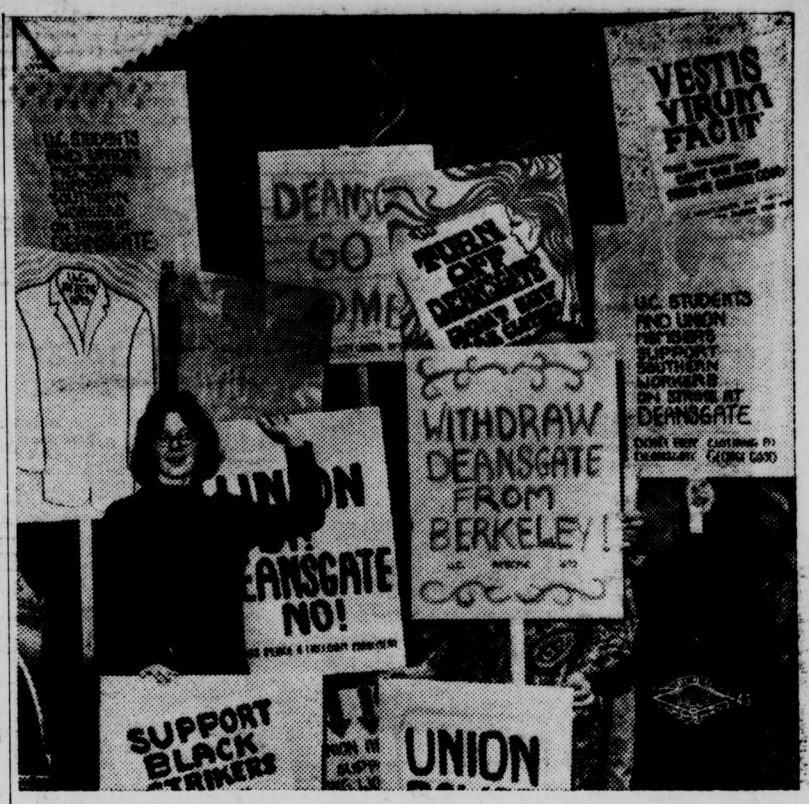
Cohelan representative to address Women Demos

Roy Lemon, field representative for Congressman Jeffery Cohelan, will address the Women Democrats of the East Bay at the group's St. Patrick's Day luncheon, next Thursday, March 14, at Bellini's Forty-first Street and Telegraph Avenue, Oakland.

The event is set for 12:30 p.m. Mrs. Ramona Donohue, pianist, will lead a sing-along of Irish airs.

Chabot College courses

Chabot College will offer a total of 216 evening clases during the spring quarter at its Hayward campus, with registration for new and returning evening students on March 29 and general late registration March 30.



NOT QUITE psychedelic but certainly not square is the picket line in Berkeley asking shoppers not to buy Deansgate men's clothing, made by a firm where workers are on strike. The informational pickets are at the George Good store across the street from the University of California and picket signs have student appeal. The girl is Lisa Lyons who designed the signs for the Amalgamated Clothing Workers. This was the scene as university unions joined the Amalgamated line.

OFFICIAL UNION NOTICES

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

AFSCME-EBMUD 444

The next executive board meeting of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will be held March 7, 7:30 p.m. All stewards, and interested members, are urged to attend the union workshop called "UNION ACTION" starting at 8:30 p.m. on board meeting night

The membership meeting on March 14, 7:30 p.m., shall honor the presence of Richard Groulx, executive secretary of the Alameda County Central Labor Council. We urge all EBMUD members to attend this meeting and hear Brother Groulx's objective comments.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

Tell 'em you saw it in the East Bay Labor Journal!

BARBERS 134

IMPORTANT!

The third reading and vote on the petition to open our working agreement will be held at a special meeting on Monday, March 18, 1968, at 2 p.m. in the Labor Temple. There will be no other order of business.

The regular March meeting will be held Thursday March 28 at 8 p.m. in the Labor Temple. Nomination and election of 4 delegates to the 23rd International convention to be held starting July 24, 1968 in Miami, Florida. Please attend.

IMPORTANT!

I have been informed by the International that under Section 501 of the Internal Revenue Code, the first unit of the pension plan is tax deductible. Brothers, this is official.

Fraternally,
JACK M. REED,
Sec.-Treas.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Sec.

LEGAL NOTICE

NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 20th day of March, 1968 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for

Schedule No. 29—Athletic Supplies (Football)

Schedule No. 29 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of One Hundred Dollars ($100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasnig, 900 High Street, Oakland, Calfornia 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS
Secretary of the Board of Education
of the City of Oakland, California

1st Issue March 1, 1968
2nd Issue March 8, 1968

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OFFICIAL UNION NOTICES

CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 East 12th St., Oakland, at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Blood bank assessment No. 11 in the amount of $1 is now due and payable.

Your local has recently paid for your membership in Vision Care Foundation at 1724 Franklin St., Oakland. The purpose is to bring the benefits of professional eye care and vision protection to Union members and their families. Your membership card, together with a brochure of information is available at our office. There is no charge to the carpenter for eye examination. There is a charge of $2 to family and dependents. You must have your membership card. This Vision Care Foundation is a Union Shop.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

STEELWORKERS 1798

Executive Board Meeting, Friday, March 8, 1968, 8 p.m. at the local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting Friday, March 22, 1968, 8 p.m. at Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

PAINT MAKERS 1101

On the agenda for the next Regular Meeting of the Paint Makers Union 1101 will be nominations for a Trustee to fill the unexpired term of Carl Lawler, which ends in June, 1969. Elections will be in April.

There are still quite a few Death Assessments not paid as yet. Please check and if you have not paid Nos. 13 and 14 send them in with your next dues.

Registration for June 4th, Presidential Primary Election Closes April 11, 1968.

If you have moved, changed your name, want to change your political affiliation, did not vote at the General Election in 1966, became of age, new residents in the State, County. These are a few of the reasons why a new registration is necessary.

You can register at the Union Office, 2315 Valdez Street, Room 104, Oakland. For either Alameda or Contra Costa County, as registrars for both counties are present.

NEXT REGULAR MEETING
DATE: March 19, 1968.
TIME: 8 p.m.
PLACE: 2315 Valdez Street, Hall C, Oakland, California.

Fraternally,
CARL LAWLER,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

RETAIL CLERKS 870

The first regular membership meeting for the month of March will be held on Tuesday, March 12, at 8 p.m. at the union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES JONES,
Pres.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the local union close at 1 p.m. on Friday.

Delegates to the California State Council of Carpenters Convention at Santa Rosa will make their report to the Local Union at our meeting of Thursday, March 28, 1968.

A Special Called meeting will be held Thursday, April 4, 1968, at 8:00 p.m. The Liaison Committee will discuss our new contract and make a report to the members present what progress has been made with the negotiating committee to date.

Members of the Local Union who are interested in being part of the Political Committee of Carpenters Local Union 1622, please be in attendance at our next meeting Thursday, March 14, 1968.

Interested members will please present your name and party affiliation to the president. Of these names presented nomination and election will take place at this meeting to elect the chairman.

The chairman of this committee will appoint two Democrats and two Republicans to work as the Political Committee of Carpenters Local Union 1622.

Fraternally,
A. W. RICE,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, March 7 at 8 p.m. Executive Board meets 6:30 p.m. Negotiations are rapidly approaching for many members of 1304. Please give thought to your wages and working conditions. Talk to fellow workers and Committeemen. Send some one to our meetings. Better yet, bring yourself.

Fraternally,
DAVE ARCA,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew membership in Local 1149's Blood Bank for 1968, send $2 before March 31, 1968.

Fraternally,
JAMES ALLAN,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

OFFICIAL NOTICE

All of the officers, committee members and delegates are up for nomination and election as follows: President, Vice President, Secretary - Business Representative, Treasurer, Sergeant-at-Arms, five members of the Executive Committee, three delegates and one alternate delegate for conventions, to which this Union sends delegates.

Any member desiring to run for any office or committee or delegate, or any member sponsoring a candidate, must abide by the provisions of the Constitution and By-Laws of Building Service Employees' International Union, Local No. 18.

Those members eligible for nomination and election must be able to comply with Article XIV, Section 2 of our International Constitution.

The requirements for nomination and the procedure is set forth in the Constitution and By-Laws as follows:

All nominations shall be submitted in writing to the Presiding Officer at the Union meeting to be held on March 22, 1968. No verbal nominations will be in order.

Such written nomination shall contain the name of the person nominated, the office, standing committee membership, elected delegates or elected alternate delegate, for which he or she is nominated and must be signed by at least twenty (20) members in good standing in this Union prior to the date of signing the nomination paper. Persons signing the nomination paper shall show their residence address, place of employment and date of signature.

The candidate nominated must sign such written nomination to indicate his or her willingness to become a candidate.

In the event a candidate is nominated and elected, and it is discovered that he or she has not met all qualifications for election under the Constitution and By-Laws, that position shall be declared vacant.

The date and place of nominations is: March 22, 1968 at 7:00 p.m., at the regular meeting of Building Service Union, Local 18 at 1608 Webster Street, Oakland, Calif.

The date and place of the election is: April 12, 1968 at the office of the Union, 1628 Webster Street, Oakland, California. The polls will be open from 6:00 a.m., until 8:00 p.m.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

AFSCME, U.C. LOCAL 371

The next regular meeting of our Local 371 will be at Room 155 Kroeber Hall, Berkeley Campus of the University of California, Saturday, March 9, 1968, Time 2 p.m. The Executive Board will meet at 12 noon as usual. Your officers urge you to attend and take part and feel free to state your opinions and ideas as to ways in which your union may better serve you. We now have 12 stewards ready, willing and most able to serve you at strategic buildings throughout the Campus. Check the bulletin board map and data at the Office (2200 Bancroft Way) for the location of your nearest steward. Any questions, call me at 524-1320, Fridays, Saturdays and evenings.

Don't forget at this meeting you are urged to bring food for the families of the striking agricultural workers at Delano. Your officers suggest two or three cans of fruit, vegetables, meats or fish, or if you prefer, cash will be most welcome.

These people will really appreciate this. They have had a rough time and let's show we are concerned.

Let's make this 100 per cent, fellows.

Fraternally,
HAROLD LYMAN,
Sec-Treas.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, Calif., Unified School Employees Local Union No. 257 will be held on Saturday, March 9, 1968 at 1918 Grove Street, Oakland, California, meeting at 10:30 a.m.

The Executive Board will meet at 8:00 a.m. Members please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

E. B. MUNI EMPLOYEES 390

PORT OF OAKLAND 390P
Tuesday, March 12, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF RICHMOND 390D & Dp
Wednesday, March 13, 7:30 p.m., Corporation Yard.

GENERAL & EXECUTIVE BOARD MEETING
Thursday, March 14, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF EL CERRITO 390C
Monday, March 18, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND 390F
Wednesday, March 20, 5 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH
Wednesday, March 27, 8 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF
Thursday, March 28, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

MILLMEN'S 550

OFFICIAL NOTICE

The next regular meeting of Millmen's Union 550 will be held on Friday, March 15, 1968, in Room 228-229, 2315 Valdez Street, Oakland, at 8 p.m. Please attend your regular monthly meetings.

Members that pay their dues by mail are requested to mail in their Dues Book and Work Card each time that they mail in a dues payment. Please send a Self-Addressed STAMPED ENVELOPE for return postage.

General Information: The books of this Local are closed on the last day of the month. If your payment is not received in this office by the last day of the month and you have received a notice that you owe three months dues you will be reported in the Arrears to the General Office, and you will lose all benefits until three months after paying all back dues and the current month's dues. If you received a notice that you owe six months dues, and your payment is not received by the last day of the month, you will be automatically suspended from membership in this Brotherhood.

Each time that the Financial Secretary has to send a member a notice that he owes three months dues or six months dues there will be a Fine of $1 charged against that member for such notice being sent.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafetorium of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

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Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1976, the dues of Carpenters Local 1158 are $8.50 per month.

The Delegates who attended the State Convention in Santa Rosa Feb. 12-Feb. 16 will give a report on the proceedings of the Convention, at our regular meeting March 7, 1968.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

AFSCME 1695

Our next general membership meeting will be held in the Shattuck-Cedar Co-op meeting room on Thursday, March 14 at 7:30 p.m. Included on the agenda are a call for resolutions for the International convention, discussion and vote on the AFT 1570 situation, a report on negotiations on our proposals for University changes, an organizing report, an organizing skit and a special election. We hope to see you there.

Fraternally,
NANCY POLIN,
Rec. Sec.

Federal poultry inspection rules urged for states

Americans annually buy and eat 1,000,000,000 pounds of poultry products which have been poorly inspected or not inspected at all and something has to be done about it now, say the AFL-CIO Meat Cutters.

The strong standards of the federal poultry inspection law must be extended to all the poultry products sold for American tables, said Arnold Mayer, the union's legislative representative.

"We have not heard of a single state program that is as effective as the federal inspection gram," Mayer declared, pointing out that only five states even claim to have mandatory poultry inspection. He made the statements on Labor News Conference on the Mutual Radio Network.

Last year's successful drive by unions, consumer groups and others for stronger safeguards on intrastate production of meat helped alert more to the public to consumer problems.

He noted that "a plant that is clean for consumers is also clean for workers," and reduces infections and illnesses "that affect workers when a plant is in bad condition or when diseased poultry is being processed."

Teamster pay increase

Average union hourly wage scales of local motor truckdrivers and helpers rose 5.9 per cent between July 1, 1966 and July 1, 1967, the Bureau of Labor Statistics reports.

EAST BAY LABOR JOURNAL

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42 Year, Number 51 March 8, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif. Phone 261-3981

The deadline is near for voting registration

Spring, baseball season and the deadline for what qualifies as the most important action anyone can take this year—registra- to vote—are fast approaching.

The deadline is Thursday, April 11. To be able to cast their ballots in the June 4 primary, voters must be registered by that date.

That gives just slightly more than a month for those who are not registered to remedy the situation.

As usual, tens of thousands of East Bay voters are not registered. Also as usual, many of them are the working people who have the most to lose if the wrong candidates are elected and the most to gain if labor's friends are the winners.

If you did not vote in the November, 1966 general election, you have been dropped from the rolls and can't vote unless you re-register. After a year and two months of the kind of anti-labor state government we got in that disastrous 1966 election, working people who didn't vote should be eager to have their say at this year's elections.

If you have moved outside your precinct, you also should register again. If you have become 21 on or before the date of the primary election, June 4, you are eligible to register and vote—and you owe it to yourself to register now.

California now has a state regime which shortchanges working people on such fundamentals as wage claims, which has cut down on such services as MediCal, welfare, education, mental health and even aid to crippled children. It plans to make further inroads into the services you need and which you pay for in drastically increased taxes imposed by the same administration.

The working people's voice in the Legislature has been reduced by the same election results. In Congress, the reactionaries have taken over 47 seats once held by liberal legislators and progress is hard to obtain there too.

All this can be changed. It will take votes. And before you can vote, you must be registered.

If this appeal doesn't directly affect you, because you are registered, there's something else you can do to assure that the votes are there to change the present situation.

You can volunteer now to Alameda County COPE to work on registration as a deputy registrar or in the COPE office. All it takes is a telephone call to COPE at 451-3215 or to the Alameda County Central Labor Council at 444-6510.

Need for wage increases

Two recent items in the news underscore the AFLCIO executive council's call for higher wages to offset higher living costs and give working people an equitable share in "the gains of the economy's progress."

One is the Wall Street Journal's prediction that business profits after taxes will reach a record $51,000,000,000 when all data is in for 1967 and that profits seem destined to continue to rise from quarter to quarter.

There is plenty of room within that profit level for better wages without the higher prices which management seems bent on demanding whenever it has to increase pay for employes. The Journal discloses many industries say they won't feel last year's wage boosts because of better utilization of plant capacity and the price boosts they have already effected.

The other case is closer to home. It concerns a Sacramento family of 13, which gets $418 a month on relief and must take a $58 a month pay cut to $360 when the father is working. When he works, he makes more than $2 per hour, far above any present state or federal minimum wage. Welfare authorities are considering paying the difference between wages and public assistance in such cases.

A good idea. But better yet—raise wages.

You're right, it does hurt

Taxes, says California's governor speaking like a stern parent, should hurt.

They do. Just one of the tax increases he pushd through, the 25 per cent boost in sales taxes hurts when you shop or get your restaurant bill. Income taxes next month will hurt considerably more.

As the governor said, taxes should hurt and who can tell better than he? His big acreage in the Malibu Hills has been re-assessed thousands of dollars upward.

And just like any taxpayer, he doesn't like it at all. He's appealing the assessment.

Obviously, it hurts.



OPINIONS - *You Write 'Em . . . We Run 'Em!*

REAGAN CONSUMER COUNSEL ROLE

Editor, Labor Journal:

I wonder if you would dare print this Open Letter to the Governor? On December 26, 1967 I sent similar letters to Governor Reagan and to Kay Valory, the California Consumer Counsel, and received no reply.

On behalf of California consumers whom Mrs. Valory does not even try to represent, and California taxpayers who contribute $1,500 dollars monthly toward her salary, I hope you will include this Open Letter in your Journal in order to help balance the presently business - tilted scales for the consumer.

MRS. HOWARD L. FOSS,
Hayward

Here is Mrs. Foss' letter to the governor:

Dear Governor Reagan:

Is your $18,000 Consumer Counsel a figurehead for business?

If not, why was her decision as to the present "function" of the office almost verbatim to the duties recommended by the Grocers Association presented as an editorial in the March 9, 1967 issue of the California Grocers Advocate (a publication of the California Grocers Association)?

According to Mrs. Kay Valory, the present "Counsel," her "function" is "neither to support or oppose consumer legislation . . . to encourage consumers to testify in their own behalf . . . to provide information—upon request" (the latter may be obtained at any public library).

And now to quote the grocers' "Advocate" which I believe influenced her decision: "We would recommend that the Consumer Counsel not be authorized to propose, support, or oppose legislation and regulations. The Consumer Counsel could receive inquiries and direct them to the proper agency . . . could provide informational material to the public."

Mrs. Valory repeatedly states her conclusions as to the consumer's needs were made after an "in-depth study" (although I cannot find one active consumer group she has contacted for information).

It is financially inconceivable that consumers can "testify in their own behalf" at the State Capitol. And, as for referring our problems "back to business" as both the Governor and his "Counsel" suggests, business has given us soap flakes, dried blood and horsemeat in our ground beef; and sold us "4-D" animals (dead, dying, disabled, and diseased) as top quality meats.

In order to refute the possibility that Mrs. Valory's appointment may have been made solely as a reward for her husband's service as a District manager for your recent political campaign, she owes the taxpayers of California justification for her $18,000 salary by explaining your mutual agreement as to the present "function" of the office which seems to have rendered the position meaningless.

Therefore, I hereby challenge your Consumer Counsel to a public debate on radio, television, or at an open-to-the-public hearing in Sacramento on what "functions" of a "Counsel" would most benefit consumers.

Surely the Governor's advisor with the advantage of an "in-depth study" would not refuse to debate the purpose and integrity of her position with a consumer whose only title is that of "housewife?"

I shall make myself available at Mrs. Valory's convenience.

MRS. HOWARD L. FOSS

RIOTS

The rioting through which we have been going . . . can be compared fundamentally with a child in tantrum.

A child in tantrum ought not be slapped or kicked by its mother nor ought the police to be called. For that child is simply saying: "Mother, something hurts. You do not understand me. I need to be loved. There is something wrong and I need your help."—**Bayard Rustin, executive director, A. Philip Randolph Institute.**

★ ★ ★

TURN BACK CLOCK

". . . to enact ('right-to-work') would be to turn back the clock to an era in labor management relations were, such that neither management, labor nor the general public would like to live through again." — **Connecticut State Senator Wallace Barnes.**

LIKENS THIEVES TO MONKEYS, RATS

Editor, Labor Journal:

For the second time a small pair of scales has been stolen from the lobby of the Main Post Office by a two-legged rat. Of course the creature does not have a good enough instinct to realize that these scales were placed in the lobby for the convenience of the patrons to weigh their letters after the Post Office has closed for the night or weekend; and probably does not know that it will be locked up in a Federal Cage if, or when, caught.

Over 50 years ago a competent school teacher taught the class that rats and monkeys were the slickest thieves in the world; that they stole by mere instinct for self-preservation because nature did not give them any brains in order for them to work for a livelihood. But that humans were given brains; that they worked for what they desired and learned to be considerate of one another in a good society. Humans did not steal, and did not discriminate against anyone because of color of skin or nationality; that all honest people were equals. The creatures known as thieves are not humans because they posses mere animal instinct instead of brains and consideration of others. It is unfortunate that these cold-blooded creatures very closely resemble human beings.

The two-legged creature that steals a striker's job is called a rat probably because of lacking the brains, ability or competency necessary in order to obtain a job honestly. So it steals a job by taking advantage of an employer's desperate need for help during a strike, and gets much more pay than it is worth. However, inasmuch as these job-stealing creatures do some work maybe they are monkeys instead of rats.

WILLIAM R. CHURCHILL,
Member, Oakland
Typographical Union 36

★ ★ ★

SIN OF SILENCE

"To sin by silence when they should protest makes cowards out of men."—**Abraham Lincoln.**



FILMED DISCUSSION of issues between President Johnson and AFLCIO President George Meany, "Conversation at the White House," was viewed by the national COPE administrative committee at the AFLCIO executive council's Bal Harbour, Florida, meeting. The film is to be shown at the area COPE conference at the Jack Tar Hotel, S.F., on March 10.

Clerks seek uniform contract with food chains in 6 counties

Continued from page 1

the Food Employers Labor Relations Service after a brief strike-lockout.

Chains involved in the current six-county negotiations are also represented by the Food Employers Labor Relations Service and include many of the same employers involved in San Francisco.

Progress was reported in negotiations Monday and sessions were to be resumed Thursday and Friday.

Union proposals besides the uniform contract and common anniversary date include wage increases, an additional holiday, and improvements in Sunday and night pay, health and welfare, vacations, pensions and sick leave.

Chains involved here are Safeway, Lucky, Mayfair, Purity, Albertson's, Louis Stores and Russell's Markets.

Besides 870 and 1179, Clerks locals in the negotiations are 372 in Solano and Napa Counties, 755 in San Mateo County, and 428 in Santa Clara County. San Mateo and Santa Clara County contracts run until April 1 and the Solano - Napa anniversary date is June 1.

East Bay helped newspaper strikers

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readable material, illustrated by photographs and by drawings by professional newspaper artists.

Thus, Alameda County labor was able to help in a campaign which kept up union morale and gave the public daily, hardhitting information on the real issues of the strike.

In letters to two councils and to the Labor Journal, the San Francisco Conference of newspaper unions said:

"The unity, morale and public support in our strike was unprecedented.

"This unity and morale were in no small part due to the fine daily strike bulletins . . . the time, work and thought which you put in and the physical facilities made available at your plant made these possible.

"Be assured you have 3,000 warm friends among the newspaper unions of San Francisco."

BTC hits Reagan on workmen's comp

Continued from page 1

gram had been put forward by the college trustees without consultation with any building trades union organization.

He noted that an affirmative action program for the building trades is being adopted, granting equal opportunity without imperilling union conditions.

The BTC voted to combine the duties of secretary-treasurer with those of business representative and designate Childers as secretary - treasurer, with executive responsibilities. The secretary post has been vacant for months because of illness of its previous holder.

The BTC adjourned in memory of Mary Ann Jones, wife of BTC President Paul Jones.

I AM MOVING

Effective_____ I am moving to a new address

Name_____ Union No._____

Old Address_____ City_____

New Address_____ City_____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

White House film at COPE session

"Conversation at the White House," a filmed discussion of major domestic and foreign issues between President Johnson and AFLCIO President George Meany, will be shown at the COPE area conference, Sunday, March 10 in San Francisco.

The 30-minute color film was made at the White House.

The agenda for the all-day conference includes organizing for the vital 1968 elections and the liberal coalition's role in them.

Congressmen from the four-state area covered by the conference will also speak, discussing key issues.

The conference will be held at the Jack Tar Hotel, bringing together unionists from California, Nevada, Hawaii and Arizona. Registration starts at 8 a.m.

Glass Workers strike here; oppose international stand

Continued from page 1

California. Firms which were struck are members of the Glass Container Manufacturers Institute, with which the international had agreed to the extension.

East Bay locals on strike were Local 2 at the Owens-Illinois Glass Company plant in Oakland, Local 155 at the Brockway Glass Company, Oakland; Local 85 at the San Leandro plant of Anchor-Hocking Glass Corporation, Local 53 at the Hayward plant of Glass Containers Corporation and Local 16 at Glass Containers' Antioch plant.

Local 177 was on strike at Owens-Illinois in Tracy.

EARLIER WALKOUT

The western walkout by locals representing glass plant machine operators followed an eastern strike February 1 by GBBA production and maintenance workers, whose picket lines were being respected by operators.

Strikers here said the GCMI then slowed negotiations on the operators' agreement and bargaining had not reached money matters by the expiration date.

They said they felt the international had no right to extend the contract. An internaional spokesman here said the extension was intended to protect fringes.

Strike sanction had been granted by the Alameda County Cetnral Labor Council.

Another contract, for western production and maintenance workers, has an April 1 expiration date.

S.F. teachers win agreement for poll, end school strike

San Francisco's first school strike was over Monday as the city administration began a poll of all public school teachers to determine their preference of an organization to represent them.

Such an election has been a longtime goal of the San Francisco Federation of Teachers 61 as a basis for it to represent the city's teachers.

The strike began Friday, March 1, when 1,700 union teachers walked out, seeking direct bargaining with the school administration on proposals for educational improvements and demanding that agreements previously signed be effected. Another 200-plus teachers declined to cross picket lines.

The union had called off a previous strike vote in January after Superintendent of Schools Robert E. Jenkins had commenced bargaining and had signed agreements on several major points.

But, Local 61 declared, Jenkins failed to make "substantive response" to further union proposals and failed to recommend the items previously agreed to the board of education.

In the interim, the rival Classroom Teachers Association had secured a preliminary injunction upholding its stand that bargaining for teachers could only be conducted through the Winton Act so-called "negotiating council."

Mayor Joseph Alioto immediately named two mediators to meet separately with Local 61, the CTA and the school administration.

The conferences over the weekend produced the peace agreement, promising the teacher poll, safeguarding the strikers against reprisal and promising fast action in mediation on 12 key union proposals.

These points, which Union President James Ballard said were all previously agreed to in talks with Jenkins, were:

- Smaller class sizes.
- Pre-paid medical and dental care for all teachers.
- A guaranteed period for class preparation for all teachers in the fourth through twelfth grades.
- Hiring of non-teachers as aides to handle such non-teaching tasks as clerical work, previously saddled on teachers.
- Special aid to schools in slum areas.
- A greater voice to teachers in discipline.
- Giving teachers a part in developing curricula.
- More money for library books.
- Hiring of more psychologists in schools.
- Improvements in teacher lounges and workrooms.
- Hiring of special music, art, physical education and foreign language teachers in elementary schools.

The CTA's court order was to be considered again this week on the union's motion that it be dissolved.

Local 61 does not participate in the "negotiating council," which is dominated by the CTA. And the union pointed out that the Winton Act gives the council no negotiating power, only requires school administrators to "meet and discuss" with it.

CLC Work project ending; minority training aid eyed

Continued from page 1

made months before it reached its full trainee complement, resulting in the unexpended sum remaining.

The time lapse from funding to full enrollment also made it hard to match the government ratio of federal funds per trainee. In order to remedy that, staff had to be reduced last week, eliminating 15 of the approximately 65 jobs. They were jobs with the lowest staff - trainee ratio.

NEW PROGRAM

While the current program is winding up, the Labor Council will carefully study plans for a new project involving training and job placement of minority young people through the labor movement, without slighting problems of poverty youths.

The current program, Groulx disclosed, developed more jobs through the unions than its graduates could fill. Meanwhile, he said, many children of minority union members could not take advantage of the program because family income was too high.

"But their job problems are as bad as those of youths from extreme poverty," Groulx noted.

The admittedly difficult task of fitting extreme poverty youth for jobs may be more properly the function of an agency with different resources, he said, while labor handles the basic function of integration.

AIDED YOUTHS

In its year to date, the Work Training Program placed 151 youths, none of them in marginal low-skill jobs. Lowest pay for graduates was $89.50 a week for women at entry-level telephone company jobs.

Highest was $7.50 per hour for a welder in BART construction and most male graduates earn up to $3.50 per hour in jobs with opportunity for advancement.

The program recruited, tested, counselled and selected all entrants in the Operating Engineers' pre-apprenticeship training program from last September to February.

Twenty-six of the 37 who graduated recently from the Engineeds' pre-apprenticeship course were youths who were sent there by the Alameda County project.

Keep out, Max! says S.F. mayor

State Superintendent of Public Instruction Maxwell Rafferty got into the act as San Francisco teachers struck last week and was firmly slapped down by Mayor Joseph L. Alioto.

Rafferty said he was asking for the names of all strikers to study whether he could jerk their teaching credentials, thus depriving them of their livelihood.

Alioto shot him a telegram, asking him to refrain from commenting "as your comments will obstruct my efforts to bring this controversy to a successful conclusion." He made the request, Alioto said, "with deep knowledge of all the facts."

Rafferty subsided.

City unemployment

The unemployment rate in the nation's 20 largest cities averaged 4.7 per cent in 1967, compared with 3.8 per cent for the nation as a whole. Jobless rates were higher for nonwhite workers in the cities, averaged 7.6 per cent in the central city areas.

USIA panel posts

President Johnson has reappointed M. S. Novik, radio-TV consultant for the AFLCIO, and Editor Palmer Hoyt of the Denver Post to three-year terms on the Advisory Commission on Information.